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**UNITED STATES SUPERIOR COURT**  
**EASTERN DISTRICT OF CALIFORNIA—SACRAMENTO DIVISION**

GASPAR RODRIGUEZ, individually, and on  
behalf of all others similarly situated,

Plaintiff,

vs.

AMERICAN MODULAR SYSTEMS, INC.,

Defendant.

**Case No. 2:24-CV-03006-TLN-SCR**

**JOINT STIPULATION FOR ENTRY OF  
PROTECTIVE ORDER REGARDING  
CONFIDENTIAL DOCUMENTS;  
[PROPOSED] PROTECTIVE ORDER**

**STIPULATED PROTECTIVE ORDER**

The Parties, Plaintiff Gaspar Rodriguez, and the putative class he seeks to represent (“Plaintiff”) and Defendant American Modular Systems, Inc. (“Defendant”) (together, the “Parties”), by and through their respective attorneys of record, hereby stipulate for the purpose of jointly requesting that the honorable Court enter a Protective Order regarding confidential documents in this matter, pursuant to Fed. R. Civ. P. 5.2, 7, and 26, as well as U.S. Dist. Ct., E.D. Cal. L.R. 141, 141.1, 143, and 251. The Parties agree as follows:

**GOOD CAUSE STATEMENT FOR PROTECTIVE ORDER**

The above-captioned action is likely to involve and disclose private/personal information, including but not limited to, Plaintiff’s and putative class members’ personnel records (including wage information, personal identifying information), contact information and further potential personal identifying information and confidential business information and/or proprietary information of Defendant such as Defendant’s employment and business manuals, agreements, record keeping, commercial information, financial information and internal processes, for which special protection from public disclosure and from use for any purpose other than prosecution of this action is warranted. Such confidential and proprietary materials and information consist of, among other things, confidential business or financial information, information regarding confidential business practices, or other confidential research, development, or commercial information (including information implicating privacy rights of third parties), information otherwise generally unavailable to the public, or which may be privileged or otherwise protected from disclosure under state or federal statutes, court rules, case decisions, or common law. Accordingly, in light of the nature of the claims and allegations in this case and the Parties’ representations that discovery in this case will involve the production of confidential records, and in order to expedite the flow of information, to facilitate the prompt resolution of disputes over confidentiality of discovery materials, to adequately protect information the Parties are entitled to keep confidential, to ensure that the Parties are permitted reasonable necessary uses of such material in preparation for and in the conduct of trial, to address their handling at the end of the

1 litigation, and serve the ends of justice, a protective order for such information is justified in this  
2 matter. It is the intent of the Parties that information will not be designated as confidential for  
3 tactical reasons and that nothing be so designated without a good faith belief that it has been  
4 maintained in a confidential, non-public manner, and there is good cause why it should not be  
5 part of the public record of this case.

6  
7 **DEFINITIONS**

8 1. The term “confidential information” will mean and include information contained  
9 or disclosed in any materials, including documents, portions of documents, answers to  
10 interrogatories and requests for admissions, trial testimony, deposition testimony, and transcripts  
11 of trial testimony and depositions, including data, summaries, and compilations derived  
12 therefrom **and that falls within the parameters of the Good Cause Statement above and that**  
13 is deemed to be confidential information by any party to which it belongs.\*

14 2. The term “materials” will include, but is not be limited to: documents;  
15 correspondence; memoranda; bulletins; blueprints; specifications; customer lists or other  
16 material that identify customers or potential customers; price lists or schedules or other matter  
17 identifying pricing; minutes; telegrams; letters; statements; cancelled checks; contracts; invoices;  
18 drafts; books of account; worksheets; notes of conversations; desk diaries; appointment books;  
19 expense accounts; recordings; photographs; motion pictures; compilations from which  
20 information can be obtained and translated into reasonably usable form through detection  
21 devices; sketches; drawings; notes (including laboratory notebooks and records); reports;  
22 instructions; disclosures; other writings; models, prototypes, and other physical objects.

23 3. The term “counsel” will mean outside counsel of record, and other attorneys,  
24 including paralegals, secretaries, and other support staff employed in the law firms identified  
25 below:

26  
27 \_\_\_\_\_

28 \* So modified by the Court.

- Mallison and Martinez (for Plaintiff Gaspar Rodriguez and the putative class)
- Boutin Jones Inc. (for Defendant American Modular Systems, Inc.)

4. The term “Parties” shall collectively be defined as, and individually each be referred to as a “party,” and include Plaintiff Gaspar Rodriguez, and the putative class he seeks to represent, and Defendant American Modular Systems, Inc.

### **GENERAL RULES**

5. Each party to this litigation that produces or discloses any materials, answers to interrogatories and requests for admission, trial testimony, deposition testimony, and transcripts of trial testimony and depositions, or information that the producing party believes should be subject to this Order may designate the same as “CONFIDENTIAL.”

a. Designation as “CONFIDENTIAL”: A party or non-party subject to this Order may only designate documents or other information in this action as “CONFIDENTIAL” if the designating party or non-party has an articulable, good faith basis to believe that each document or other information designated as confidential qualifies for protection under Federal Rule of Civil Procedure 26(c).

6. Whenever a deposition taken on behalf of any party involves a disclosure of confidential information of any party:

a. The deposition or portions of the deposition must be designated as containing confidential information subject to the provisions of this Order; such designation must be made on the record whenever possible, but a party may designate portions of depositions as containing confidential information after transcription of the proceedings; a party will have until 14 calendar days after receipt of the deposition transcript to inform the other party or parties to the action of the portions of the transcript to be designated “CONFIDENTIAL.”

b. The disclosing party will have the right to exclude from attendance at the deposition, during such time as the confidential information is to be disclosed, any person other

1 than the deponent, counsel (including their staff and associates), a party, the court reporter, and  
2 the person(s) agreed upon pursuant to Paragraph 9 below; and

3 c. The originals of the deposition transcripts and all copies of the deposition  
4 must bear the legend “CONFIDENTIAL,” and the original or any copy ultimately presented to a  
5 court for filing must not be filed unless it can be accomplished under seal, identified as being  
6 subject to this Order, and protected from being opened except by order of the Court.

7 7. All confidential information designated as “CONFIDENTIAL” must not be  
8 disclosed by the receiving party to anyone other than those persons designated within this Order  
9 and must be handled in the manner set forth below and, in any event, must not be used for any  
10 purpose other than in connection with this litigation, unless and until such designation is  
11 removed either by agreement of the parties or by order of the Court. A designating party, with  
12 respect to its own documents, may remove materials from some or all of the protections and  
13 provisions of this Stipulation and Order by an express withdrawal in writing.

14 8. Information designated “CONFIDENTIAL” must be viewed only by counsel (as  
15 defined in Paragraph 3) of the receiving party or that party, by independent experts (pursuant to  
16 the terms of Paragraph 9), by court personnel, and by the additional individuals listed below,  
17 provided each such individual has read this Order in advance of disclosure and has executed a  
18 copy of the form attached hereto as **Exhibit A**:

19 a. The officers, directors and house counsel (attorneys who are employee of  
20 a Party and their support staff) of the receiving party;

21 b. Executives who are required to participate in policy decisions with  
22 reference to this action;

23 c. Technical personnel of the parties with whom counsel for the parties find  
24 it necessary to consult, in the discretion of such counsel, in preparation for trial of this action;  
25 and

26 d. Stenographic and clerical employees associated with the individuals  
27 identified above.

28

1           9.       With respect to material designated “CONFIDENTIAL,” any person indicated on  
2 the face of the document to be its originator, author, or a recipient of a copy of the document,  
3 may be shown the same.

4           10.      All information which has been designated as “CONFIDENTIAL” by the  
5 producing or disclosing party, and any and all reproductions of that information, must be retained  
6 in the custody of the counsel for the receiving party identified in Paragraph 3, except that  
7 independent experts authorized to view such information under the terms of this Order may  
8 retain custody of copies such as are necessary for their participation in this litigation.

9           11.      Before any materials produced in discovery, answers to interrogatories or requests  
10 for admissions, deposition transcripts, or other documents which are designated as confidential  
11 information are filed with the Court for any purpose, the party seeking to file such material must  
12 seek permission of the Court to file the material under seal. An application to file a document  
13 under seal shall be served on opposing counsel, and on the person or entity that has custody and  
14 control of the document, if different from opposing counsel. If the application to file a document  
15 designated as confidential under seal is being made by the non-designating party, then the  
16 designating party must promptly file a declaration and/or other papers with the Court providing a  
17 legal basis for the confidential designation. If opposing counsel, or the person or entity that has  
18 custody and control of the document, wishes to oppose the application, he/she must contact the  
19 chambers of the judge who will rule on the application, to notify the judge’s staff that an  
20 opposition to the application will be filed.

21           12.      At any stage of these proceedings, any party may object to a designation of  
22 materials as confidential information. The party objecting to confidentiality must notify, in  
23 writing, counsel for the designating party of the objected-to materials and the grounds for the  
24 objection. If the dispute is not resolved consensually between the parties after meeting and  
25 conferring within 14 calendar days of receipt of such a notice of objections, the parties may  
26 jointly request the Court’s assistance with the dispute, in accordance with Judge Troy Nunley’s  
27 and/or Magistrate Sean Riordan’s Standing Orders and/or the Eastern District of California Local  
28 Rules. The materials at issue must be treated as confidential information, as designated by the

1 designating party, until the Court has ruled on the objection or the matter has been otherwise  
2 resolved.

3 13. All confidential information must be held in confidence by those inspecting or  
4 receiving it and must be used only for purposes of this action. Counsel for each party, and each  
5 person receiving confidential information, must take reasonable precautions to prevent the  
6 unauthorized or inadvertent disclosure of such information. If confidential information is  
7 disclosed to any person other than a person authorized by this Order, the party responsible for the  
8 unauthorized disclosure must immediately bring all pertinent facts relating to the unauthorized  
9 disclosure to the attention of the other parties and, without prejudice to any rights and remedies  
10 of the other parties, make every effort to prevent further disclosure by the party and by the  
11 person(s) receiving the unauthorized disclosure.

12 14. No party will be responsible to another party for disclosure of confidential  
13 information under this Order if the information in question is not labeled or otherwise identified  
14 as such in accordance with this Order.

15 15. If a party, through inadvertence, produces any confidential information without  
16 labeling or marking or otherwise designating it as such in accordance with this Order, the  
17 designating party may give written notice to the receiving party that the document or thing  
18 produced is deemed confidential information, and that the document or thing produced should be  
19 treated as such in accordance with that designation under this Order. The receiving party must  
20 treat the materials as confidential, once the designating party so notifies the receiving party. If  
21 the receiving party has disclosed the materials before receiving the designation, the receiving  
22 party must notify the designating party in writing of each such disclosure. Further, pursuant to  
23 Federal Rule of Evidence 502(d), the following shall govern the inadvertent production of  
24 privileged or confidential documents:

25 a. If a party discloses information (“Disclosing Party”) in connection with  
26 the pending action that the party claims to be privileged or protected by the attorney-client  
27 privilege or work product protection (“Protected Information”), the disclosure of that Protected  
28 Information shall not constitute or be deemed a waiver or forfeiture – in this action or any other

1 action – of any claim of privilege or work product protection that the party would otherwise be  
2 entitled to assert with respect to the Protected Information and its subject matter.

3 b. The Disclosing Party shall, within seven (7) days of the discovery of the  
4 inadvertent disclosure, notify the party receiving the Protected Information (“the Receiving  
5 Party”), in writing, that it has disclosed Protected Information without intending a waiver of  
6 disclosure, and identify the Protected Information in a manner that reasonably permits the  
7 Receiving Party to easily locate the Protected Information at issue.

8 c. Upon receiving notification of the inadvertent disclosure, the Receiving  
9 Party must – promptly (i) notify the Disclosing Party that it will make best efforts to identify and  
10 return, sequester, or destroy (or in the case of electronically stored information, delete) the  
11 Protected Information and any reasonably accessible copies it has, and (ii) provide a certification  
12 that it will cease further review, dissemination, and use of the Protected Information.

13 d. Nothing in this paragraph overrides any attorney’s ethical responsibilities  
14 to refrain from examining or disclosing materials that the attorney knows, or reasonably should  
15 know, to be privileged and to inform the Disclosing Party that such materials have been  
16 produced.

17 16. Nothing within this Order will prejudice the right of any party to object to the  
18 production of any discovery material on the grounds that the material is protected as privileged  
19 or as attorney work product.

20 17. Nothing in this Order will bar counsel from rendering advice to their clients with  
21 respect to this litigation and, in the course thereof, relying upon any information designated as  
22 confidential information.

23 18. This Order will be without prejudice to the right of any party to oppose  
24 production of any information for lack of relevance or any other ground other than the mere  
25 presence of confidential information. The existence of this Order must not be used by either  
26 party as a basis for discovery that is otherwise improper under the Federal Rules of Civil  
27 Procedure.

28



1           19.     Nothing within this Order will be construed to prevent disclosure of confidential  
2 information if such disclosure is required by law or by order of the Court.

3           20.     Upon final termination of this action, including any and all appeals, counsel for  
4 each party must, upon request of the producing party, return all confidential information to the  
5 party that produced the information, including any copies, excerpts, and summaries of that  
6 information, or must destroy same at the option of the receiving party, and must purge all such  
7 information from all machine-readable media on which it resides. Notwithstanding the  
8 foregoing, counsel for each party may retain all pleadings, briefs, memoranda, motions, and  
9 other documents filed with the Court that refer to or incorporate confidential information, and  
10 will continue to be bound by this Order with respect to all such retained information. Further,  
11 attorney work product materials that contain confidential information need not be destroyed, but,  
12 if they are not destroyed, the person in possession of the attorney work product will continue to  
13 be bound by this Order with respect to all such retained information.

14           ~~21.     Absent an *ex parte* motion made within 10 calendar days of the termination of the~~  
15 ~~case, the parties understand that the Court will destroy any confidential documents in its~~  
16 ~~possession.<sup>†</sup>~~

17           22.     The restrictions and obligations set forth within this Order will not apply to any  
18 information that:

- 19                   a.     the parties agree should not be designated confidential information;
- 20                   b.     the parties agree, or the Court rules, is already public knowledge;
- 21                   c.     the parties agree, or the Court rules, has become public knowledge other  
22 than as a result of disclosure by the receiving party, its employees, or its agents in violation of  
23 this Order; or
- 24                   d.     has come or will come into the receiving party's legitimate knowledge  
25 independently of the production by the designating party. Prior knowledge must be established  
26 by pre-production documentation.

27 \_\_\_\_\_  
28 <sup>†</sup> So modified by the Court.

23. The restrictions and obligations within this Order will not be deemed to prohibit discussions of any confidential information with anyone if that person already has or obtains legitimate possession of that information.

24. Transmission by e-mail or some other currently utilized method of transmission is acceptable for all notification purposes within this Order.

25. This Order may be modified by agreement of the parties, subject to approval by the Court.

26. The Court may modify the terms and conditions of this Order for good cause, or in the interest of justice, or on its own order at any time in these proceedings.

27. Without separate court order, this Order and the parties' stipulation do not change, amend, or circumvent any court rule or local rule.

Respectfully Submitted:

Dated: June 24, 2025

**MALLISON & MARTINEZ**

By: \_\_\_\_\_  
Stan S. Mallison  
Hector R. Martinez  
Cody A. Bolce  
Attorneys for Plaintiff

Dated: June 24, 2025

**BOUTIN JONES INC.**

By: \_\_\_\_\_  
Bruce Timm  
Kim Lucia  
Andrew Ducart  
Attorney for Defendant  
American Modular Systems, Inc.

**[PROPOSED] ORDER**

The Parties' foregoing stipulation, as modified by the Court, is approved and adopted as the Order of the Court.

**IT IS SO ORDERED**

Dated: June 30, 2025

  
SEAN C. RIORDAN  
UNITED STATES MAGISTRATE JUDGE

**EXHIBIT A**

**ACKNOWLEDGMENT AND AGREEMENT TO BE BOUND**

I, \_\_\_\_\_ (name), of \_\_\_\_\_  
(address), declare under penalty of perjury that I have read in its entirety and understand the  
Protective Order (“Order”) that was issued by the United States District Court for the Eastern  
District of California on \_\_\_\_\_ (date), in the case of *Rodriguez v. American*  
*Modular Systems, Inc.* [2:24-CV-03006-TLN-SCR]. I agree to comply with and to be bound by  
all the terms of the Order, and I understand and acknowledge that failure to so comply could  
expose me to sanctions and punishment in the nature of contempt. I solemnly promise that I will  
not disclose in any manner any information or item that is subject to the Order to any person or  
entity, except in strict compliance with the provisions of the Order.

I further agree to submit to the jurisdiction of the United States District Court for the  
Eastern District of California for the purpose of enforcing the terms of the Order, even if such  
enforcement proceedings occur after termination of this action.

Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_